



PROGRAM COMMITTEE

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24th ANNUAL CONFERENCE ON PUBLIC SECTOR LABOR RELATIONS LAW



**SPONSORED BY THE
NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS
COMMISSION**

**AND THE
NEW JERSEY STATE BAR
ASSOCIATION
LABOR AND EMPLOYMENT LAW
SECTION**

**HILTON EAST BRUNSWICK
East Brunswick, New Jersey
Friday, April 2, 2004**

**24th ANNUAL CONFERENCE ON
PUBLIC SECTOR LABOR RELATIONS LAW**

Sponsored by the New Jersey
Public Employment Relations Commission
and the New Jersey State Bar Association
Labor and Employment Law Section
April 2, 2004

PROGRAM

7:45 am Registration-Continental Breakfast

8:45 am Opening Remarks

Patrick M. Stanton, Esq., Chair
Labor and Employment Law Section, NJSBA

Hon. Albert G. Kroll, Esq., Commissioner
New Jersey Department of Labor

Nancy I. Oxfeld, Esq.
Program Co-Coordinator
Labor and Employment Law Section, NJSBA

Richard M. Salsberg, Esq.
Program Co-Coordinator
Labor and Employment Law Section, NJSBA

Lawrence Henderson, Esq., Chairman
Public Employment Relations Commission

**9:15 am Update: Recent Case Law and
Policy Developments**

Judicial Developments

Robert E. Anderson, Esq.
General Counsel, PERC

Commission Developments

Ira W. Mintz, Esq.
Special Assistant to the Chairman, PERC

Interest Arbitration Developments

Susan E. Galante, Esq.
Special Counsel to the Chairman, PERC

**10:15 am Response to Developments
Panel**

Labor and management representatives
examine the impact of Commission and Court
decisions on their respective constituencies.

Moderator: Patricia Taylor Todd, Esq., PERC

Labor: Craig S. Gumpel, Esq.
Fox & Fox, LLP

Management: Stephen E. Trimboli, Esq.
Laufer, Knapp, Torzewski & Dalena, LLC

10:45 am Refreshment Break

**11:15 am Final Impasse Procedures: An
Evaluation of Recent Changes**

Moderator: Timothy A. Hundley, Director of
Conciliation & Arbitration, PERC

Police & Fire Negotiations:

The 1996 Police and Fire Public Interest
Arbitration Reform Act modified several features
of the predecessor interest arbitration statute.
This panel will discuss the Reform Act's impact on
negotiations and the interest arbitration process.

Labor: Richard D. Loccke, Esq.
Loccke & Correia, PA

Management: Angelo J. Genova, Esq.
Genova, Burns & Vernoia

School Negotiations:

In 2003, legislation was enacted prohibiting school
districts from unilaterally imposing terms and
conditions of employment and providing for super
conciliation should no agreement be reached
through mediation and fact-finding. This panel will
address these developments and their impact on
the collective negotiations process.

Labor: Vincent Giordano, UniServ Director
New Jersey Education Association

Management: Curt S. Wary, Director of Labor
Relations
New Jersey School Boards Association

**12:15 pm Union Representation During
Investigatory Interviews
("Weingarten Rights")**

This panel will explore the rights of employees,
union representatives and employers during
investigatory interviews. For example, when
does an employee have a right to
representation? What is the role of the
representative during an interview? And how
do you resolve disputes over whether an
employee is entitled to representation?

Moderator: Arnold H. Zudick, Esq., Director
of Unfair Practices & Representation,
PERC

Labor: Mary L. Crangle, Esq.
Jennings Sigmond, PC

Management: Sally Ann Fields, Esq.
Senior Deputy Attorney General
State of New Jersey

12:45 pm Reception

1:30 pm Luncheon

The registration fee includes continental breakfast
refreshment break, luncheon, and conference materials.

To register, complete and return the enclosed registration
form by **March 24, 2004** with payment or invoice.

This conference is certified for Pennsylvania and New York
CLE credit. Certificates available at Registration Center.